NOTICE

MINIMUM WAGE

Indicated below is Vermont's minimum wage rate. *(Note: Effective since July 1, 1989, "if the minimum wage rate established by the U.S. Government is greater than the rate established for Vermont for any year, the Vermont minimum wage rate shall be the rate established by the U.S. Government".)*

MINIMUM WAGE RATE	
Effective 01/01/2011:	**$8.15 per hour worked**
Effective 01/01/2012:	**$8.46 per hour worked**
Effective 01/01/2013	**$8.60 per hour worked**
Effective 01/01/2014:	**$8.73 per hour worked**

Service or Tipped Employees – "A service or tipped employee" means an employee of a hotel, motel, tourist place, or restaurant who customarily and regularly receives more than $120.00 a month in tips, effective July 1, 2007 and thereafter.

THE BASIC WAGE RATE	MAXIMUM TIP CREDIT ALLOWED
Effective 01/01/2011: $3.95 an hour	**$4.20 an hour**
Effective 01/01/2012: $4.10 an hour	**$4.36 an hour**
Effective 01/01/2013: $4.17 an hour	**$4.43 an hour**
Effective 01/01/2014 $4.23 an hour	**$4.50 an hour**

The basic wage rate is the minimum required employer contribution towards the minimum wage. If an employee does not receive sufficient tips in the work week to at least achieve the minimum wage for all hours worked that week, the employer must make up the difference.

For Further Information Contact:

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