

QUARTERLY UNEMPLOYMENT TAX REPORTING

Taxable Wage Base – The taxable wages base will remain at \$16,000 per employee for reporting year 2014.

HEALTH CARE CONTRIBUTION COST

Healthcare Contribution Amount – The health care contribution amount for the 2014 reporting period remains unchanged at \$119.12 for each “uncovered” FTE above the current FTE exemption (allowable exemptions of 4).

SIDES E-RESPONSE (STATE INFORMATION DATA EXCHANGE SYSTEM)

This application enables employers to quickly and easily submit employee’s separation information online to the department whenever a claim for unemployment insurance benefits is filed against your business. If you choose to utilize SIDES, you will not have to mail in your response to the department as it is done electronically.

How does SIDES work?

- When a claim for unemployment insurance benefits is filed, a separation form will be sent to the employer. A login Personal Identification Number (PIN) will be provided on the separation form. The SIDES application can be accessed at www.uisides.org.
- The employer then logs onto the SIDES website by selecting Vermont, providing the employer FEIN, Vermont UI account number and the PIN provided on the separation form
- Upon accessing the SIDES website, the employer then enters the information requested and electronically submits a response to the department.

If you need assistance, please call us at 877-214-3331.

VERMONT DEPARTMENT OF LABORS NEW WEBSITE:

The Vermont Department of Labor has launched a new website. The link to access the Employer Online Application portal is in a new location. It can be found on our home page listed as Employer Online Services.

Employers can now find the Unemployment Forms, Publications, Frequently Asked Questions and Contact Information in the Tools section located on the right hand side of the home page.

WAGE AND HOUR UPDATES

Minimum Wage Change Effective January 1, 2014 - Vermont’s minimum wage increased on January 1, 2014 from \$8.60 to \$8.73 per hour. The basic wage for tipped employees increased from \$4.17 to \$4.23 per hour. Service or tipped employees are employees who customarily and regularly receive more than \$120.00 a month in tips for direct and personal services.

Change in Meals and Lodging Allowance - The amount an employer is allowed to deduct from an employee’s wages for meals and lodging has been updated. For information, please visit our website at www.labor.vermont.gov, under Unemployment Insurance, Wage & Hour.